

Working for Health 2030 2024 - 2025 Seminar Series

Training, Recruiting & Retaining the Health Workforce in a Globalised Labour Market

July 10th 10-12pm (GMT+1)



In health workforce planning, we often place emphasis on bringing people in through recruitment – either from our own education systems and labour markets, or from elsewhere around the world.

However, there is a wider dynamic to this equation– namely, how we ‘train, recruit and retain’ to minimize and manage loss from the workforce. How we develop and manage our staff is much like pouring water into a ‘leaky bucket’ – with people flowing into and out of a system. It is critical to attract, encourage and support people to stay in the workforce, and perform to the best of their abilities. Building the bridge from education to employment is critical, as is the need to maximize the workforce balance over time – if the rate of people leaving is faster than the rate of those joining, numbers will simply not be able to grow.

This seminar will explore the following questions:

- What motivates people to choose to enter or leave the workforce?
- What does the evidence show are effective ways to and improve retention?
- What practical approaches and strategies help people to stay and thrive?
- What examples of good practice exist? Could any learning be applied to different institutional and system settings?

Meet Our Chair

Dr Rispah Walumbe

Dr Rispah Walumbe is a Global health specialist with a decade of experience in advocacy and healthcare policy at a national, regional, and global level. Her focus and training are in Healthcare Policy and Financing, and currently practices as the Senior Health Policy Advisor at Amref Health Africa where she leads the UHC Delivery Lab a regional technical hub that serves as a collaborative knowledge platform to advance progress towards UHC in Africa.



Register to attend

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