

# Working for Health 2030 Seminar 4

## International Migration of Healthcare Workers: a Feature of Global Health and Care

21st February 2024 10:00-12:00 (GMT)



Health workforce migration is increasing against a backdrop of a projected global shortfall of 10 million health and care workers needed to meet the 2030 Sustainable Development Goals and Universal Health Coverage targets. Latest estimates are that 1 in 6 doctors in OECD countries are foreign born or trained. The impact of the COVID pandemic has accelerated this trend.

Migration is also driven by a mismatch between workforce supply and demand exacerbated by some countries' reliance on international recruitment to fill domestic workforce gaps. Data shows that a handful of countries with high income per capita are responsible for the majority of this international recruitment. Within countries, there can also be inequitable distribution of health and care workers between underserved and rural settings, and in the divide between public and private sectors. This can result in a lack of access for patients.

This seminar will explore:

- How international health worker recruitment and migration can be managed ethically and sustainably
- How policymakers and leaders can leverage the benefits of international and internal workforce mobility and migration

### Meet Our Chair

#### Doctor Navina Evans, CBE

Navina is now the new Chief Workforce, Training and Education Officer at NHS England, leading the Workforce, Training and Education (WT&E) Directorate. This follows NHS England taking on responsibility for all activities previously undertaken by HEE. This includes health workforce planning, recruitment, education, and training to ensure that the healthcare workforce has the right numbers, skills, values and behaviours in place to support the delivery of excellent healthcare and health improvement to patients and the public.

Navina has over twenty years' experience in Clinical psychiatry and management.



## Register to attend

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