

Working for Health 2030: Building Health Workforce Leadership (2023 cohort)

Following the success of the 2021/22 Year of the Health and Care Workers (YHCW) programme, Health Education England (HEE) and the World Health Organization (WHO) are partnering to deliver another leading programme to strengthen health workforce leadership capability and capacity.

What does the programme involve?

The programme aims to improve health outcomes for populations through interventions to strengthen the health workforce. Participants will build their own knowledge, skills, competencies and expertise for health workforce governance and planning. The programme aims to create the space to engage in in-depth discussions and peer problem-solving and peer learning towards practical solutions and actions towards health system strengthening in their own context.



Who is this programme for?

WHO and HEE are inviting teams of multidisciplinary professionals, made up of early mid-career to senior national level Human Resources for Health (HRH) leaders and future leaders that develop strategies and policies for human resources development.

Participants will be from different sectors of the health system including professional/regulatory bodies and sectors such as education, finance and labour.

How will participants benefit from the programme?

Participants will have the opportunity to:

- Network with current and future HRH leaders from their own country and others, enabling them to gain and share knowledge and expertise in health workforce strengthening.
- Join a global, peer community of practice.
- Be supported to develop, extend and apply their skillset and competencies for health workforce leadership.

What will participants be expected to contribute?

- 1. Identify Health System Strengthening (HSS) priorities:** Participants from country teams will be supported to identify themes to address throughout the programme. These will enable countries to develop meaningful action plans to improve their human resources for health towards stronger health and care service provision.
- 2. Attendance at opening, mid-point and closing events:** Programme members from all participating countries will join an opening even in March 2023 for orientation. Duration: 1.5 hours.
Details of mid-point and closure events will be communicated to participants once the programme has launched.
- 3. Attendance at open access seminars:** Participants will attend a series of quarterly open access seminars with HRH experts, sharing their insights, perspectives, expertise and ideas around complex issues and problems, presenting challenges to health systems and health labour markets in their contexts, and possible actions, interventions and solutions.
- 4. Attendance at eight facilitated workshops:** Participants will join colleagues from their national team at a series of eight facilitated workshops throughout the year to work through their own real-life workforce issues. Sessions will be facilitated by the University of Salford, who will also assign up to two hours of preparation work for each session.
- 5. Sharing of insight, expertise and ideas within a peer, global community of practice:** Participants will interact and share experiences and ideas with colleagues from other participating countries on a virtual platform throughout the programme. Participants may also be asked to contribute towards blogs and other online materials.

Which countries will be participating?

Participants from the following countries are expected to join the programme this year: Armenia, Brazil, Eswatini, Georgia, Kenya, Malawi, Moldova, Romania, and Zimbabwe

Participants from the 2021 YHCW Programme had the following reflections on their experience:

“We do not realise that we need to stop and think on [each] others’ professions. If they are seeing it from different perspectives, with the help of the facilitator [health care professionals] can converge together for the same goals.”

Vincent Saliba, Director of Nursing, Malta

“The HRH direction is at the starting point of systemic development in Georgia and this process was significantly facilitated by the program provided by HEE, which broadened our vision of how to set priorities and what steps to take to implement these priorities.”

Tea Bakradze, Chief Specialist at Health Policy division, Ministry of IDPs, Labor, Health and Social Affairs of Georgia

For more information on the 2021 YHCW programme, please visit:
global.hee.nhs.uk/yhcw/

Cost

WHO and HEE are supporting this year’s cohort of the programme in full. In future the expected cost of this programme would be \$3,500 per participant.

Contact

For more information please email tcc@hee.nhs.uk.

Programme timeline

Below is an expected programme timeline to enable planning from participants. Detailed dates and locations will be agreed once teams have been confirmed.

Item ¹	Duration	Date
Virtual Opening Event	1.5 hours	March 2023
Seminar 1 - The first in line: the complex challenges of Primary Health Care service delivery, whilst enabling and retaining the workforce	2 hours	March 2023
ALS 1.1	3 hours	April 2023
ALS 1.2	3 hours	May 2023
Seminar 2 - Data, data everywhere, but not enough time to think: insights into how we develop evidence to support policy and decision making	2 hours	June 2023
ALS 2.1	3 hours	July 2023
ALS 2.2	3 hours	August 2023
Mid-point Event	2 hours	September 2023
Seminar 3 - Don't panic! Public Health – the constant frontier	2 hours	September 2023
ALS 3.1	3 hours	October 2023
ALS 3.2	3 hours	November 2023
Seminar 4 - Opportunities for workforce planners to improve systems and responses	2 hours	December 2023
ALS 4.1	3 hours	January 2024
ALS 4.2	3 hours	February 2024
Closure Event	TBD	March 2024

Additional cross-country masterclasses will also be organised throughout the duration of the programme.

¹ All seminar titles and dates are subject to change; they will be confirmed closer to the time on our website.