



Year of the Health and Care Workers Seminars

Seminar Three

'Top of their game: effective workforce planning of doctors, nurses and other health and care professionals'

4 July 2022, 12:00-14:00 (UTC +1)

Seminar Three overview

The Covid-19 pandemic and its aftermath has underlined the need to ensure sufficient qualified health and care professionals. However, we know recruitment and retention of these professionals is challenging, given the nature of the education pipeline for these professions. There must be a balance struck between expediting training, without compromising either quality or patient safety.

The third seminar of the series will explore a range of key workforce planning issues including: drivers of demand and supply of key workers, the range of policy levers at one's disposal, the importance of sustainable planning, and strategies to plan for these key professions.

Agenda

Chair: Professor Mark Radford, Chief Nurse and Deputy Chief Executive, Health Education England



Professor Mark Radford is currently Chief Nurse and Deputy Chief Executive of Health Education England, and Deputy Chief Nursing Officer for England. In his role Mark supports the Chief Nursing

Officer in ensuring the NHS workforce is fit for the future. Mark was also honoured with a CBE in The Queen's New Year Honours 2022 list.

Rob Smith, Director of Workforce Planning and Intelligence, Health Education England



Rob Smith has worked for the NHS for over 34 years and joined Health Education England in 2012. He was co-author of the first ever national 'Workforce Plan for England' and in 2015

he led HEE's hosting of the 15th International Workforce Collaborative conference.

Veerle Vivet, Statistician, Federal Public Service of Health, Belgium



Veerle Vivet carries out the statistical analysis required to monitor the workforce of healthcare professionals and study its evolution according to forecast scenarios. She

participated in The Joint Action Health Workforce Planning and Forecasting and its successor the EU SEPEN project.

Dr Shashank Vikram, Consul General of India, Birmingham



Dr Vikram serves as the Consul General of India in the United Kingdom. Dr Vikram is also a medical graduate. He has also served in various capacities in Government of India, in Indian

embassies abroad, in the State Government of Uttar Pradesh, and has been Consul General of India in Durban, South Africa.

Gila Zarbiv, Certified Nurse Midwife, Masters in Woman's Health, Israeli Midwives Association



Gila Zarbiv CNM, MSN is a senior certified nurse midwife from Israel and head midwife for infectious disease prevention at her labour and delivery ward. She is published in several fields

such as COVID-19, vaccines, and pregnancy. Gila also sits on the steering committee for Midwives and Focus for the Nursing Now Challenge.

Professor Ronald Batenburg, Endowed Professor in Health Workforce and Organisation Studies, Radboud University Nijmegen



Professor Ronald Batenburg is a trained sociologist with a masters and a PhD. From 2009 onwards, he was a program coordinator at Nivel, specialising in human resources for health.

Since 2017, Ronald has been an Endowed Professor in Health Workforce and Organisation Studies at Radboud University Nijmegen, Department of Sociology.

Register to attend Seminar Three here
<https://global.hee.nhs.uk/yhcw/seminarthree>

For more information visit <https://global.hee.nhs.uk/yhcw/>
or email at TCC@hee.nhs.uk

Planning the workforce and global health system strengthening – Year of the Health and Care Workers Seminars



Health Education England is the lead strategic workforce planning organisation supporting the NHS in England and is responsible for providing system-wide leadership and oversight of the NHS' workforce planning, education, and training.

The Year of the Health and Care Workers (YHCW) Programme

WHO and Health Education England (HEE) are working in collaboration to develop the next generation of Human Resources for Health (HRH) system leaders, creating a lasting impact and strengthening health systems globally.

A series of four seminars and action learning sets will be delivered by leaders in the field of workforce planning.



The four seminars are open to everyone. [Please register to attend the third seminar here.](#)

Seminar schedule

- **Winter 2022** – 13 December 2021 – 'An introduction to systemic workforce planning'
- **Spring 2022** – 29 March – 'State of shock: the role of workforce planning in responding to shocks in demand for health and care'
- **Summer 2022** – 4 July 2022 12:00-14:00 (UTC +1) – 'Top of their game: effective workforce planning of doctors, nurses and other health and care professionals'
- **Autumn 2022** – 'Health is everybody's business': maximising the contribution of support and other workforces in health

For more information and recordings of previous seminars, visit <https://global.hee.nhs.uk/yhcw/> or email at TCC@hee.nhs.uk